



**AdarshShikshanSanstha's**  
**KALIKADEVI ARTS, COMMERCE AND SCIENCE COLLEGE**  
**SHIRUR KASAR, Dist. -Beed**  
**Internal Quality Assurance Cell**

**CRITERION IV<sup>th</sup>**  
**GOVERNANCE AND LEADERSHIP**

**Key Indicator 6.2 Strategy Development and Deployment**

6.2.1: The institutional perspective plan is effectively deployed and functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment, service rules, and procedures, etc

Documentation for effective deployment and functioning of the institutional bodies

**Principal**  
Kalikadevi Arts, Comm. & Sci. College,  
Shirur (Ka.), Dist. Beed:



**Adarsh Shikshan Sanstha**

**KALIKADEVI ARTS, COMMERCE AND SCIENCE  
COLLEGE, SHIRUR KASAR. Tq- Shirur(Ka), Dist-  
Beed. MH.**



**Institutional Development Plan**

## **ABOUTUS**

Kalikadevi Arts, Commerce and Science College Shirur (Kasar) was started in January 2002, with the heart rendering endeavor to do service to rural community and impart the best education to the rural students. The institution has been approved with 2(f) and 12(B) by UGC. The college has been affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad which offers 03 UG and 02 PG courses. The college runs YCMOU Study centre which offers under graduate courses in Arts faculty. College has been completed 2<sup>nd</sup> cycle of NAAC with 'B' Grade with CGPA 2.45 in Feb 2019 as per new RAF. Also college has been certified by ISO 9001-2015. The curriculum of the institution has been designed by the affiliating university. The vision and mission of the college is to empower and elevate the rural community and to promote a unique learning experience. The cardinal objective of the institution is to create good citizens with social, economical and political responsibilities to meet the global challenges.

### **The Moto**

'KALIKADEVI COLLEGE FOR SOCIAL DEVELOPMENT'

### **The Vision**

The institution has a right aim, which leaves no room for covetousness or indulgence but encourages everybody for development or self and society.

### **The Mission**

- To mentor and inculcate social moral values in students and empower them towards a nation building activity.
- To cultivate feeling of social bonding and development among students through different intervention and entrepreneurship program of college.
- To promote an environment of academic excellence through development of human potentials.
- To inspire and ignite young minds creative thinking and innovative ideas with proper livelihood earned by pure and honest means that would help them to succeed in their career.
- To create a platform for students to feel free to point out their problems, general drawbacks and limitations.

## **INTRODUCTION**

The Institutional Development Plan has created for next twenty years commencing from the academic year 2019 to 2039 by taking into consideration the quality indicators of NAAC and National Education Policy 2020. Inputs from all stakeholders, their expectations, management policies and goals and objectives of the college have been used as the base in formulating the Institutional Development plan. Institutional Development Plan has been discussed, reviewed and approved in the Local Management Committee and College Development Committee of the college.

### **Institutional Strength**

- Provides higher education to students from rural and marginalized social groups.
- Highly qualified and young staff.
- Dedicated staff and disciplined students.
- Effective participation of students in extension activities.

### **Institutional Weaknesses:**

- No freedom in curriculum development.
- Lack of Industry-Institution collaboration.
- Inadequate use of ICT.
- Mobilizing funds from external agencies.
- Inadequate infrastructure

### **Institutional Opportunities:**

- College has potential for more industry oriented programs.
- Strengthening research activities by undertaking minor and major research projects.
- College well placed to take up innovative projects to improve rural livelihoods.

## **Institutional Challenge**

- Resource mobilization for better infrastructure.
- Enhancing research activity.
- Securing research grants from external agencies.
- Making students industry ready.
- Minimizing drop-out rate of students.

## **ShortTerm Institutional Development Plan for Next Ten Years**

- To make more transparent and credible process of students' evaluation.
- To ensure revised and well defined mechanism for achievement of CO'S and PO'S
- To enhance innovative research culture in faculty and students.
- To motivate students to register on Digi-Locker Portal for academic bank of credits.
- To adopt efficient and effective modes of curriculum delivery
- To launch value added and skills development programs improving the employability of students.
- To motivate students for self-employment and to encourage them for entrepreneurship.
- To train faculty for National Education Policy
- To organize necessary trainings and workshops for Non-teaching staff members.
- To introduce NCC unit.

## **MediumTerm Institutional Development Plan for Next Fifteen Years**

- To Establish MOUs and Linkages with National and International Institutes.
- To motivate students to complete online courses on the platforms like NPTEL, SWAYAM, E-PG Pathashala and other similar courses.
- To Submit Minor/Major Projects to UGC and Other Funding Agencies.
- To introduce academic programs offering multiple entry and exit
- To develop more Smart Class Rooms.
- To Develop Green Campus.
- To Increase Student Placement Rate.
- To augment Library management and office administrative system and make it

fullycomputerized and library space and resources to be increased.

### **LongTerm Institutional Development Plan for Next Twenty Years**

- To introduce more PG Courses.
- To Introduce Vocational and Skill Based Add On Courses
- To develop infrastructure facilities to augment courses on e-content development.
- To Introduce English Language lab
- To Introduce Industry need based UG programs for facilitating students for industry employment opportunities.
- To create “**KULPATI GHAN VAN YOJANA**”
- To create “**AtalGhan Van Yojana**” in nearby villages.
- Adoption of villages for environment conservation
- To create linkages with industries for entrepreneurship development in self-help-group women



Type your text

  
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Tq- SHIRUR (KASAR) -413249, DIST- BEED

Registration No.: B.H.R 11/72

Est. Date. Year: 29/01/2002

NAAC Reaccredited (II Cycle) 'B' Grade  
ISO Certified

**Hon. Jaidatta S. Kshirsagar**

(B.E. Mech.)

Secretary

**Dr. Vishwas S. Kandhare**

(M.A. Ph.D.)

Principal

Permanently Affiliated to, Dr. Babasaheb Ambedkar Marathwada University, Chhatrapati Sambhajnagar

Ph. No. (02444) 259590/ Fax. No. (02444) 259590

E-mail:- [Kalikadevicollege@gmail.com](mailto:Kalikadevicollege@gmail.com).

Website: [www.kalikadevicollegeshirurkasar.org](http://www.kalikadevicollegeshirurkasar.org)

### COLLEGE DEVELOPMENT COMMITTEE

Sr. No.	Name	Designation	Position Held in the Institution
1	Dr. Machale R.G.	Administrative Officer	Management Representative
2	Dr. Kandhare V.S.	Principal	Member of Secretary
3	Mr. Patil R.L.	Chairman	LMC Chairman
4	Mr. Kate S.G.	Member	LMC Member
5	Dr. Gholve A.U.	HOD Marathi	HOD nominated by Principal
6	Dr. Sanap S.B.	HOD Hindi	Teacher Representative
7	Dr. Adgaonkar G.S.	HOD Commerce	Teacher Representative
8	Dr. Tupe S.K.	HOD Physics	Teacher Representative
9	Dr. Donglikar C.V.	HOD Home- Science	IQAC Coordinator
10	Dr. Korde R.C.	HOD English	IQAC Co-Coordinator
11	Adv. Dhakane B.S.	Advocate	Alumni Member
12	Mr. Shelke N.A.	Office Superintendent	Non-Teaching Representative



  
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Ref. No. KMS/ 2023-24/

Date: - 12-02-2024

**IQAC SEVEN CRITERIA CHAIRMAN & MEMBER**

Sr. No.	Criteria	Name of Faculty Member	Chairman / Member
1		<b>Dr. Donglikar C.V.</b>	<b>Coordinator</b>
2		<b>Dr. Korde R.C.</b>	<b>Co-Coordinator</b>
1	Criteria Ist Curricular Aspect	<b>Dr. Sampal S.N.</b>	<b>Chairman</b>
		Prof. Gholve A.U.	Member
		Dr. Gunde V.B.	Member
2	Criteria IInd Teaching, Learning & Evaluation	<b>Dr. Lahoti R. K.</b>	<b>Chairman</b>
		Prof. Sanap S.B.	Member
		Dr. Ghumbre D.N.	Member
		Assit. Prof. Ghadge R.B.	Member
3	Criteria IIIrd Research Consultancy & Extension	<b>Dr. Chaudhar U.N.</b>	<b>Chairman</b>
		Dr. Adgaokar G. S.	Member
		Dr. Yevle S.A.	Member
		Assi Prof. Sayyed A.A.	Member
4	Criteria IVth Infrastructure & Learning Resources	<b>Dr. Tupe S.K.</b>	<b>Chairman</b>
		Dr. Pathan T. S.	Member
		Mr. Jogdand S.B.	Member
		Mr. Shelke N.A.	Member
5	Criteria Vth Student support & Progression	<b>Dr. Sawate S.R.</b>	<b>Chairman</b>
		Dr. Yewale D.A.	Member
		Dr. Waghmare K.H.	Member



		Dr. Yede G. N.	Member
		Dr. Kshirsagar R.P.	Member
6	<b>Criteria VIth</b> Governance, Leadership & Management	<b>Dr. Landge R.A.</b>	<b>Chairman</b>
		Dr. Gholap P.N.	Member
		Dr. Jadhav V.S.	Member
		Shri. Shelke N.A.	Member
7	<b>Criteria VIIth</b> Institutional Values & Best Practices	<b>Dr. Lomte S.B.</b>	<b>Chairman</b>
		Dr. Pawale N.D.	Member
		Dr. Mule P.M.	Member
		Dr. Pawar B.T.	Member



  
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Ref. No. KMS/ 2021-22/

Date: -28 /03/2022

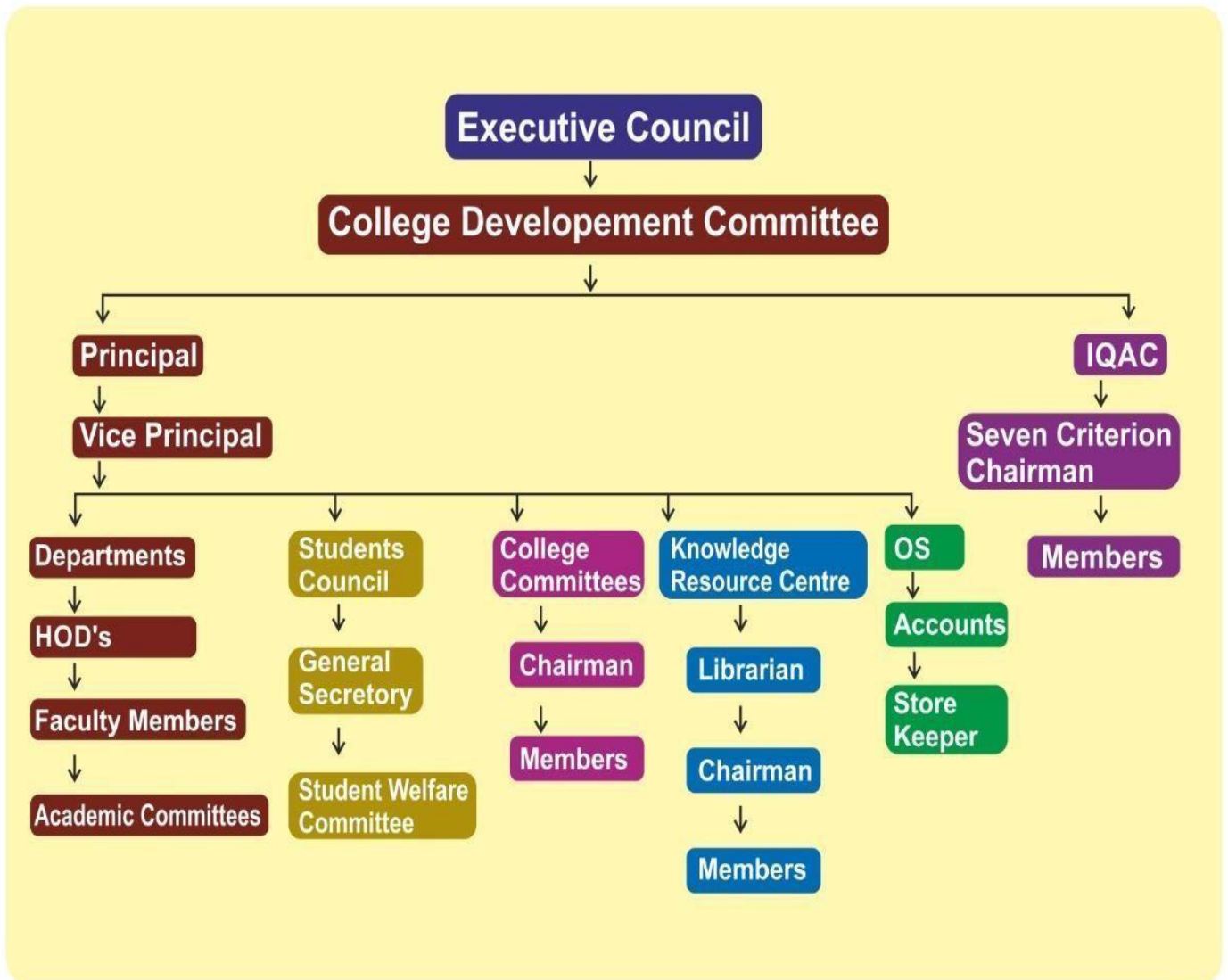
**National Education Policy College Committee**

Sr. No.	Name of Faculty Members	Designation	Post Held
01	Dr. Vishwas S. Kandhare	Principal	Chairman
02	Dr. Sanjay R. Sawate	Assot. Professor in Geography	Nodal Officer
03	Dr. Prakash N. Gholap	Assot. Professor in Botany	Member
04	Dr. Chetana V. Donglikar	IQAC Coordinator	Member
05	Dr. Ganesh S. Adgaonkar	Assot. Professor in Commerce	Member
06	Dr. Dhammapal N. Ghumbre	Asst. Professor in Commerce	Member
07	Dr. Ramesh A. Landge	Asst. Professor in English	Member
08	Shri. Neminath A. Shelke	Office Superintendent	Member

Principal

Kalikadevi Arts, Comm. & Sci. College.  
Shirur (Ka.), Dist. Beed:

# ORGANOGRAM OF THE INSTITUTION



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### **Anti-Ragging Committee**

In view of the directions of the Honorable Supreme Court and UGC Regulations thereof the Kalikadevi Arts, Commerce & Science College, has taken the following preventive measures to eliminate the courage of ragging among our students and to provide them healthy development both physical and psychological.

1. Formed Anti Ragging Committee headed by principal and consisting senior faculty members
2. Persons not only from college but also from surrounding areas (i.e. residents and leaders) will also be participating in anti-ragging activities.
3. Committee has taken stapes and allotted duties to all the staff members at almost all areas in the college and ensure that at least one faculty member will be present at any particular time at all the locations to avoid ragging activities.
4. Grievances and Redressal committee is also made a part of these anti ragging activities.
5. Many awareness programs about anti ragging will be conducted by any ragging committee in the forms of meetings and presentation to the students, faculties and non- college personnel

<b>Sr.no</b>	<b>Members name</b>	<b>Position</b>	<b>Designation</b>	<b>Category</b>	<b>Mob. No.</b>
1	Dr. Kandhare V. S.	Chairman	Principal	Principal	9423469936
2	Dr. Pathan T.s.	Member	H.O.D. Zoology	Faculty	9822727628
3	Dr. Lomte S.B.	Member	H.O.D. Chemistry	Faculty	8308423616
4	Assit. Prof. Sayyad A.A	Member	Dept. of home Science	Faculty	9822727628
5	Dr. Landge R.A.	Member	Dept. English	Faculty	7350297366
6	Mr. Shelke N.A.	Member	O. S.	Non-teaching	9529565099
8	Miss. Kale Jyoti	Member	Student	Student	9594326505
9	Mr. Bhosale Shubham	Member	Student	Student	7020060635

  
**Principal**

**Kalikadevi Arts, Comm. & Sci. College,  
Shirur (Ka.), Dist. Beed:**



**Hon. Jaidatta S. Kshirsagar**  
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Secretary

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As per the directions of Dr. Babasaheb Ambedkar Marathwada University Aurangabad, the Internal Complaint Committee has been established in Kalikadevi Arts, Commerce & Science College, Shirur Kasar on 1/09/2021 under the section 4 act 2013.

The members of Internal Complaint Committee are as follows.

Sr. No.	Employees Name	Designation
1.	Dr. Kandhare V. S.	Presiding officer
2.	Dr. Lomate S.B.	Chairman
3.	Dr. Donglikar C.V.	Member
4.	Assit. Prof. Sayyad A.A.	Member
5.	Assit. Prof. Gunde V.B.	Member
6.	Shree. Bahadurje L.V.	Member
7.	Miss. Mahadik Anjali	Student representative
8.	Miss. Sanika Bharti	Student representative
8.	Adv. Tawate J.C.	Member
9.	Mrs. Nagargoje Kaveri	NGO representative

Principal  
Kalikadevi Arts, Comm. & Sci. College,  
Shirur (Ka.), Dist. Beed:

## Student Representation in 'Adarsh Annual Magazine'

Our college published yearly magazine Adarsh in this 2022-23 magazine our students actively participate in this activity. Khedkar Baliram B.Sc.T.Y. Tilkar Amol B.A.S.Y. and Itkar Ajay B.A. F.Y. is worked as student Editorial Board.

आदर्श शिक्षण संस्था वीड संचलित...

**कालिकादेवी कला, वाणिज्य व विज्ञान महाविद्यालय**  
शिरूर (का.), जि.बीड.

• विद्यार्थी संपादक मंडळ •

**खेडकर बळीराम**  
मराठी, तृतीय वर्ष बी.एस्सी.

**तिळकर अमोल**  
हिंदी, द्वितीय वर्ष बी.ए.

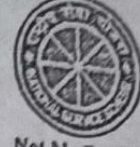
**इटकर अजय**  
इंग्रजी, प्रथम वर्ष बी.ए.

**आदर्श**  
२०२०-२०२३

DR. BABASAHEB AMBEDKAR MARATHWADA UNIVERSITY,  
AURANGABAD- 431 004 (Govt. of Maharashtra)



NAAC Accredited 'A' Grade  
NATIONAL SERVICE SCHEME



Tel-(Office): +91-240-2403134  
Tel-(Office): +91-240-2403135  
Tel-Fax(O): +91-240-2403134  
E-mail: nss@bamu.ac.in  
Website: bamu.ac.in/studentcorner.aspx

Dr. Anand K. Deshmukh  
B.Sc.(Agri.), LL.M., Ph.D.  
Director  
Mob. No. 9822898112

Not Me But You

Ref.No. NSS/2022-23/ 162-38 -

प्रति,

प्राचार्य/ कार्यक्रमाधिकारी,

काळिछोदेवी महाविद्यालय

शिरूर तालुका

जि. बीड

दिनांक: २२/९/२०२२

विषय :- राज्यस्तरीय / राष्ट्रीयस्तरीय प्रजासत्ताक दिन संचलन दिन निवड चाचणीसाठी स्वयंसेवक निवडीबाबत.  
महोदय,

उपरोक्त विषयास अनुसरून आपणास कळविण्यास येते की, विद्यापीठाच्या राष्ट्रीय सेवा योजना विभागाच्या वतीने दि.२२/०९/२०२२ रोजी झालेल्या निवड चाचणी मधून आपल्या महाविद्यालयाचा स्वयंसेवक/ स्वयंसेविका श्री/कु.

१. गार्कळ गणेश महादेव

२) \_\_\_\_\_

या विद्यार्थ्यांची निवड झाली आहे. तरी संबंधीत स्वयंसेवकास राज्यस्तरीय /राष्ट्रीय प्रजासत्ताक दिन पूर्व संचलन निवड शिविरासाठी शिवाजी विद्यापीठ, कोल्हापूर येथे दि. २८ ते ३० सप्टेंबर २०२२ दरम्यान उपस्थित आयोजित केले आहे. तरी दि. २६/९/२०२२ ते २७/९/२०२२ कालावधीत डॉ.बा.अ.म.विद्यापीठात सरावाचे आयोजन केलेले आहे. तसेच दि.२७/९/२०२२ रोजी दुपारी ४.०० वाजता राज्यस्तरीय /राष्ट्रीय प्रजासत्ताक दिन पूर्व संचलन निवड शिविरासाठी विद्यापीठातून संध रावना होईल.

करीता स्वयंसेवकांना दि.२६/९/२०२२ ते ३०/९/२०२२ या दरम्यान उपस्थित राहावे लागते. त्यासाठी त्याला दि. २६/०९/२०२२ रोजी सकाळी १०.३० वाजे पर्यंत डॉ. बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ, औरंगाबाद येथील राष्ट्रीय सेवा योजना विभागात पाठविण्यात यावे. निवड झालेल्या स्वयंसेवकांची निवारा, अल्पोपहार व लेवणाची व्यवस्था विद्यापीठाकडून करण्यात आलेली असून सदर स्वयंसेवकांना विद्यापीठ व शिवाजी विद्यापीठ, कोल्हापूर येथे एकूण ०५ दिवस मुक्काम करावयाचे असल्यामुळे त्यांनी त्यांच्या सोबत मुक्कामाच्या दृष्टीने लागणारे सर्व आवश्यक साहित्य तसेच त्यांच्या सरावाकरीत लागणारे साहित्य उदा: काळे वुट, पी.टी. वुट व २ पांढऱ्या पॅट व शर्ट तसेच औषधे इत्यादी वस्तू न विसरता सोबत घेवून येणे अत्यावश्यक आहे.

तसेच निवड झालेल्या स्वयंसेवकांनी सोबत दिलेले वैयक्तिक माहितीचे विविध गुप्तगोपनीय प्रश्न भरून सोबत घेवून यावे.

टिप:-१.या निवड चाचणी शिविरासाठीचा वेगारा प्रवास खर्च महाविद्यालय ते डॉ.बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ, औरंगाबाद आणि डॉ.बाबासाहेब आंबेडकर मराठवाडा विद्यापीठ,ते महाविद्यालय, रासेयोच्या नियमित कार्यक्रमातून करण्यात यावा.तसेच शिवाजी विद्यापीठ, कोल्हापूर येथे जाण्या-येण्यासाठी विद्यापीठ प्रवास खर्च करणार आहे.

२२/९/२०२२  
१६/९/२०२२