



**Adarsh Shikshan Sanstha**

**KALIKADEVI ARTS, COMMERCE AND SCIENCE  
COLLEGE, SHIRUR KASAR.**

**Tq- Shirur(Ka), Dist- Beed. MH.**



**Perspective Plan for Next Five Years**

**2019-2020 to 2023-2024**

## **ABOUT US**

Kalikadevi Arts, Commerce and Science College Shirur (Kasar) was started in January 2002, with the heart rendering endeavor to do service to rural community and impart the best education to the rural students. The institution has been approved with 2(f) and 12(B) by UGC. The college has been affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad which offers 03 UG and 02 PG courses. The college runs YCMOU Study centre which offers under graduate courses in Arts faculty. College is reaccredited by NAAC with 'B' Grade (2.45 CGPA) in Feb 2019 as per new RAF. Also college is certified by ISO 9001-2015. The curriculum of the institution has been designed by the affiliating university. The vision and mission of the college is to empower and elevate the rural community and to promote a unique learning experience. The cardinal objective of the institution is to create good citizens with social, economical and political responsibilities to meet the global challenges.

### **The Moto**

'KALIKADEVI COLLEGE FOR SOCIAL DEVELOPMENT'

### **The Vision**

The institution has a right aim, which leaves no room for covetousness or indulgence but encourages everybody for development or self and society.

### **The Mission**

- To mentor and inculcate social moral values in students and empower them towards a nation building activity.
- To cultivate feeling of social bonding and development among students through different intervention and entrepreneurship program of college.
- To promote an environment of academic excellence through development of human potentials.
- To inspire and ignite young minds creative thinking and innovative ideas with proper livelihood earned by pure and honest means that would help them to succeed in their career.
- To create a platform for students to feel free to point out their problems, general drawbacks and limitations.

## **INTRODUCTION**

The present Perspective Plan has been prepared for the period of five years commencing from the academic year 2019 to 2024 by taking into consideration the quality indicators of seven criteria of NAAC. The college IQAC committee members, Heads of the departments, and the principal, provided the guidelines for preparing the plan. It was discussed thoroughly in the IQAC meetings. Inputs from all stakeholders, their expectations, management policies and goals and objectives of the college have been used as the base in formulating the perspective plan.

IQAC always strives to enhance the quality culture in academic and administrative activities in the college and assists to maintain quality culture and create student centric environment. The feedback collected from the students, employees and other stakeholders is analyzed, and the data is adopted for the enhancement quality. IQAC maintains the documentation of various activities leading to quality enhancement at the departmental and faculty level.

IQAC plays a vital role in maintaining and enhancing the quality of the institution and suggests quality measures. Feedback from all the stakeholders and the recommendations of the IQAC are taken into consideration and innovations are incorporated in the perspective plan. PBAS based self appraisal of the teachers, encouragement to teachers for research through their involvement and contribution in seminars, conferences at national and international level, establishment of staff academy are some of the measures undertaken on priority basis for quality sustenance and enhancement as a strategy.

The Perspective Plan has been discussed, reviewed and approved in the local managing committee of the college. It is our sincere effort to prepare the framework for our collective efforts directed towards the attainment of our goals.

## **PERSPECTIVE PLAN 2019-20 to 2023-24**

While preparing the present perspective plan, the IQAC has considered following:

1. NAAC-the observer of quality bench marking in higher education
2. Core values of NAAC
3. The vision of our parent body- Adarsh Shikshan Sanstha
4. Vision and Mission Statement of Our College

## 5. Quality Policy of the College

This has helped us to formulate our future goals.

### **Institutional Strength**

- Provides higher education to students from rural and marginalized social groups.
- Highly qualified and young staff.
- Dedicated staff and disciplined students.
- Effective participation of students in extension activities.

### **Institutional Weaknesses:**

- No freedom in curriculum development.
- Lack of Industry-Institution collaboration.
- Inadequate use of ICT.
- Mobilizing funds from external agencies.
- Inadequate infrastructure

### **Institutional Opportunities:**

- College has potential for more industry oriented programs.
- Strengthening research activities by undertaking minor and major research projects.
- College well placed to take up innovative projects to improve rural livelihoods.

### **Institutional Challenge**

- Resource mobilization for better infrastructure.
- Enhancing research activity.
- Securing research grants from external agencies.
- Making students industry ready.
- Minimizing drop-out rate of students.

## **Goals and Objectives of Perspective Plan**

Considering the SWOC analysis of our college we are trying our best to overcome the weakness and challenges and generate new opportunities for college and student development by imparting quality and innovative education in Arts, Commerce and Science field and fulfill our Motto. For this IQAC has identified the following perspective plan:

### **Short Term Goals**

- To uphold continuous academic performance;
- To inculcate offline and online effective teaching learning process.
- To make more transparent and credible process of students' evaluation.
- To develop student mentoring system more effective.
- To enhance innovative research culture in faculty and students.
- To launch value added and skills development programs improving the employability of students.
- To motivate students for self-employment and to enable them to emerge as entrepreneurs.
- To make faculty powerful for emerging trends.
- To organize necessary trainings and workshops for Non-teaching staff members.

### **Long Term Goals**

- To Establish MOUs and Linkages with National and International Institutes.
- To Submit Minor/Major Projects to UGC and Other Funding Agencies.
- To develop more Smart Class Rooms.
- To Introduce Vocational And Skill Based Add On Courses.
- To Develop Green Campus.
- To Increase Student Placement Rate.
- To organize offline National / International Seminars / Conferences/Workshops/Symposia
- To introduce new PG Courses.
- To augment Library management and office administrative system and make it fully computerized and library space and resources to be increased.

## Plan of Action

- MOUs and linkages will be established on institutional and department level with the institutes of National and International level.
- Staff members will be motivated to submit Major and Minor Research Projects to UGC and other funding agencies.
- Steps will be taken to build up more ICT facilities in college.
- Measures will be taken to introduce new B.Voc and Certificate courses.
- Green Audit of campus will be conducted.
- Placements will be organized for students by inviting reputed companies.
- Proposals for offline National and International Seminars/ Conferences and Workshops will be submitted to different funding agencies and University.
- Essential software will be purchased to make office and library more efficient.



IQAC Coordinator

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IQAC Director

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